

Chronology of employment at Left Right Out Industries Pty Ltd - Umberto D'Avanzo	
13 August 2012	First day of work at Left Right Out Industries Pty Ltd.
5 July 2013	Meeting with supervisor, Jo Small at Left Right Out offices about my work performance. No problems raised by Ms Small.
16 December 2013	Meeting with supervisor, Jo Small at Left Right Out offices about my work performance. No problems raised by Ms Small. Ms Small said: "Everything seems to be going well".
7 January 2014	Human Resources Manager, Wayne Manager telephoned me and asked me to come to a meeting that day at the offices of Left Right Out. At the meeting, I was told that there had been complaints about my work and that my work was not as good as it should be. I was also given a letter that said this. The letter said that I would be dismissed and my last day of work would be 13 January 2014.
13 January 2014	My last day at work.
16 January 2014	Application for unfair dismissal remedy filed with the Commission.